

Abu Dhabi National Insurance Company PJSC

Invitation to the Election of the Board of Directors' Membership for the Term 2025 – 2028

The Board of Directors of Abu Dhabi National Insurance Company PJSC is pleased to announce the opening of nominations for the membership of the Company's Board of Directors during the period from Tuesday 28/1/2025 to Thursday 6/2/2025, and any shareholder/person who wishes to nominate himself/herself to the Board of Directors membership and meets the conditions for nomination to the Board of Directors membership may apply by filling out the Application Form published on the Company's website (<https://www.adnic.ae/web/guest/investor-relations>) and submitting it by e-mail to boardnominations@adnic.ae. The Application Form must include a brief resume of the applicant and the membership type he/she is nominated for (i.e. Independent Member/Non-Independent Member).

General Conditions:

1. The number of members to be elected to the Board of Directors is Nine (9) members.
2. The door for nominations for the Board membership shall remain open for Ten (10) days from the date of this announcement in accordance with the requirements of Article (9) of the Resolution of the Chairman of the Securities and Commodities Authority's No. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide (as amended).
3. A candidate for the Board membership must satisfy the conditions set forth in the Corporate Governance Regulations for Insurance Companies and its accompanying Standards issued by the Central Bank of the United Arab Emirates (CBUAE) Circular No. 24/2022, the Fitness and Proprietary Regulation and its accompanying Standards issued by the CBUAE Circular No. 4/2025, the Federal Decree-Law No. (32) of 2021 concerning Commercial Companies, and the Resolution of the Chairman of the Securities and Commodities Authority's No. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide (as amended).
4. All the candidates shall be subject to Fit & Proper assessment by the Company and shall receive the CBUAE approval.
5. The Application Form should include all the information and documents mentioned in the Application Form Published on the Company's website, which includes:
 - The Candidate's CV including work experience, qualifications, and the Board membership type applied for (Independent Member/ Non-Independent Member).
 - An undertaking to comply with the provisions of the Companies Law and its Executive Resolutions and the Company's Articles of Association and exert careful efforts at work.
 - The names of companies and corporations where he/she works for or is a member of their boards of directors as well as any other works the candidate performs directly or indirectly that involves competition against the Company.
6. If all information and documents mentioned in the aforesaid item are not submitted in full during the nomination period, the nomination request shall be considered null and void.
7. In case of the legal person's representatives, an official letter from such legal person shall be submitted, containing names of its nominees for Board membership.
8. After the door for nomination is closed, the candidate may not relinquish his/her candidature to another person.
9. The Company shall post the names of the candidates approved by the CBUAE and their information related to the nomination on the bulletin board in its main office and on its website (www.adnic.ae) two days before the Annual General Assembly Meeting.
10. After the door for nomination is closed, the list of the names of candidates shall be provided to the Securities & Commodities Authority (SCA) and Abu Dhabi Securities Exchange (ADX).